

EXHIBIT 14

Excerpts from Deposition Transcript of Jennifer Kretchmar

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF NORTH CAROLINA
CIVIL ACTION NO. 1:14-CV-00954-LCB-JLW

STUDENTS FOR FAIR
ADMISSIONS, INC.,

Plaintiffs,

vs.

UNIVERSITY OF NORTH
CAROLINA, et al.,

Defendants.

DEPOSITION
OF
JENNIFER KRETCHMAR

TAKEN AT THE OFFICES OF:
UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
222 East Cameron Avenue
110 Bynum Hall
Chapel Hill, NC 27514

03-07-17
8:51 A.M.

Michael B. Lawrence
Court Reporter

Civil Court Reporting, LLC
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1 Q. Okay.

2 A. And then --- okay.

3 Q. Can you -- what types of files get
4 passed to a Tier 2 reader?

5 A. So the rules that are in place this year
6 for an out-of-state application, if the decision
7 is an admit from a first reader, that
8 automatically has to go to a second reader. If
9 the decision is defer, that also has to go to a
10 second reader.

11 In-state, all deferred decisions have to
12 go to a second reader. Any other decision a first
13 reader makes, they can use their professional
14 judgment. If they feel like they want another
15 review, that can be passed along.

16 Q. And you said that's the rules in place
17 this year?

18 A. Right.

19 Q. Was it different previously?

20 A. It's -- it's been different over the
21 years. I mean, not significantly, but at one
22 point in time many years ago -- I couldn't tell
23 you how many years ago -- we read every
24 application twice. So it's varied a bit.

25 Q. And in the time frame of 2013 and 2014,

1 A. Yes.

2 Q. So when you read a file, how does race
3 affect your grading of an applicant for admission?

4 A. My rating?

5 Q. Your recommendation as to whether an
6 applicant should be admitted?

7 A. I mean, I read each applicant as an
8 individual. I'm looking through all of the pieces
9 of information in the file, which, who knows how
10 many that adds up. I mean, all the information
11 from the letter of rec to their extracurriculars,
12 to their essays, to their parent education
13 background and occupation, to how many languages
14 they speak. The race and ethnicity is visible on
15 the app evaluation summary sheet. I see it. It's
16 one factor that I take into account in getting to
17 know that person as an individual.

18 Q. If a student is URM, is that fact likely
19 to be noted in comments that you make on a
20 particular file?

21 A. No.

22 Q. In your experience, do first readers
23 tend to notify -- tend to note URM status in their
24 comments in a particular file?

25 A. Yeah. I don't know that I have the